

**INDEPENDENCE SCHOOL DISTRICT
YOUTH DEVELOPMENT YOUTH SPECIALIST
SALARY SCHEDULE
2016-2017**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	13.72	15.53	17.42
2	13.95	15.76	17.64
3	14.17	15.99	17.87
4	14.40	16.21	18.10
5	14.63	16.44	18.32
6	14.85	16.67	18.55
7	15.08	16.89	18.78
8	15.31	17.12	19.00
9		17.35	19.23
10		17.57	19.46
11			19.68
12			19.91

New employees may enter the scale from Step 1-3 based on previous related experience.

Youth Specialist Substitute Rate: \$13.72 per hour AA or 60+ hours
 \$15.53 per hour BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.